U.S. Army Installation Management Agency

COMMON LEVELS OF SUPPORT UPDATE

7 April 2005

Mr. Mario Owens
Chief, Safety

Our Mission ***- provide equitable, effective and efficient management of Army installations worldwide to support mission readiness and execution, enable the Well-being of Soldiers, civilians and family members, improve the Army's aging infrastructure and preserve our environment.***

Leading Change for Installation Excellence

PURPOSE

COMMON LEVEL OF SERVICE UPDATE

IMBOD FEEDBACK

✓***OCT IMBOD endorsed CLS*** **with the following caveat:**

Ensure the Senior Mission Commander/Installation Commander is in the loop to set priorities for CLS as applied at the installation level.

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IMPLEMENTATION GUIDANCE TO GARRISON's

Phase 1 - FY05 is a Planning Year

Phase 2 - FY06 begin implementati

Phase 3 - FY07 full Implementation

✓**obtain *IC/SMC input and endorse***

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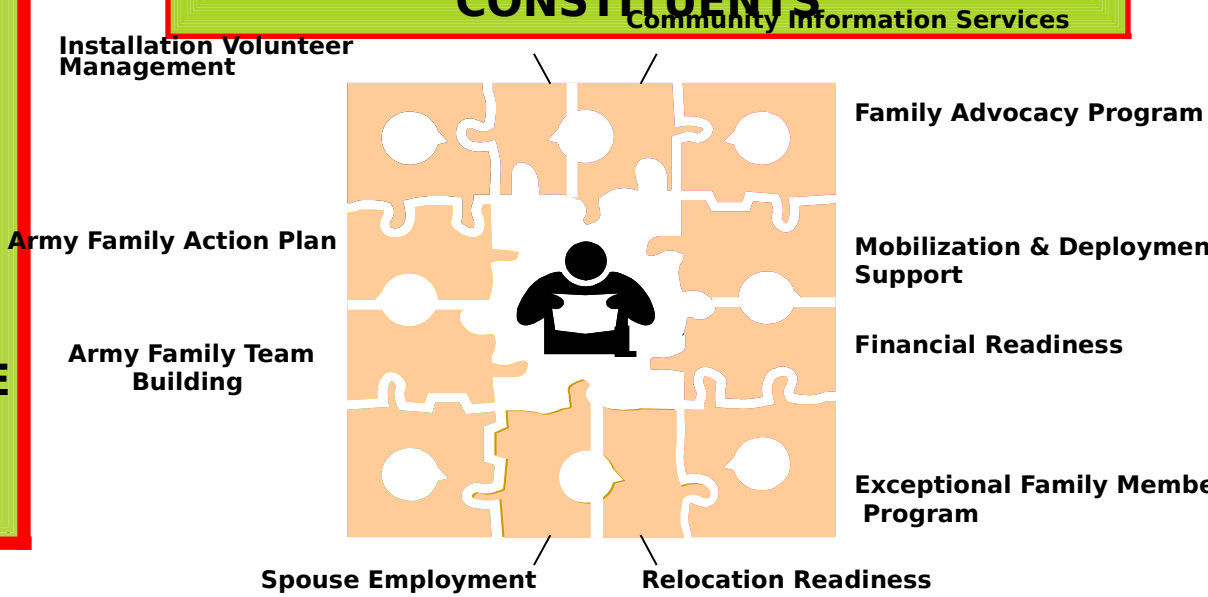
COMMON LEVELS OF SUPPORT DEVELOPMENT SAT PROCESS

ARMY COMMUNITY SERVICES

SERVICE ANALYSIS TEAMS

- IDENTIFIED SERVICE SUPPORT PROGRAMS
- PRIORITIZED SERVICE SUPPORT PROGRAMS
- IDENTIFIED % OF SERVICE COST
- DEVELOPED PERFORMANCE MEASURE TARGETS

SERVICE ANALYSIS TEAM MEMBERS
HQDA PROPONENTS, IMA FUNCTIONALS, GARRISONS, MACOMs/ICs, CONSTITUENTS



SERVICE SUPPORT PROGRAMS(SSPs)

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SAFETY AND OCCUPATIONAL HEALTH

PROGRAM ELEMENTS

INSTALLATION SUPPORT OFFICES

- ACCIDENT PREVENTION
- OSHA REGULATORY COMP
- BUDGET/RESOURCE MNGT
- TNG/EDUCATION
- ACDT STATS/INVEST
- DEFENSIVE DRIVING COURSE
- SOU MESSAGES
- FIRE SAFETY
- RANGE SAFETY
- EXPLOSIVE SAFETY
- SAFETY AWARDS
- PROGRAM EVAL
- HAZARD ABATEMENT
- OWCP / FECA
- SAFETY STANDDOWNS
- FAMILY SAFETY
- WORKPLACE SAFETY
- AVIATION SAFETY
- DISASTER RELIEF
- DESIGN/REVIEW
- SASOHI
- SOH COUNCILS
- REVIEW MILCON
- CONFINED SPACE
- LOCKOUT / TAGOUT
- RADIATION PROTECTION
- RISK MANAGEMENT
- HAZCOM
- PPCE
- ERGONOMICS
- SOH CONFERENCES
- AUTOMATION (SAFETY)
- SUPPORT FP PLANNING

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INSTALLATION SAFETY & OCCUPATIONAL HEALTH RESULTS (SAT)

•Priority	•Installation Safety & •Occupational Health SSPs	•Definition	•Cost •Estimate	•Cumulative
•10	•Safety Awareness Programs	•Administer Awards Program, Outreach Programs, Promotions, •Marketing	•5%	•100%
•9	•Inspect and Evaluate Low Hazards	•Inspect Facilities, Garrison Operations and Community Activities •and Perform Safety Program Evaluations	•6%	•95%
•8	•Inspect and Evaluate Medium Hazards	•Inspect Facilities, Garrison Operations and Community Activities •and Perform Safety Program Evaluations	•8%	•89%
•7	•Provide Essential Safety Training and •Education	•Provide Off-duty Safety Training, Provide Community Safety •Training, Career Program Management, Workplace Safety Training	•10%	•81%
•6	•Hazard Abatement Planning	•Hazard Abatement Planning	•10%	•71%
•5	•Inspect and Evaluate High Hazards	•Inspect Facilities, Garrison Operations and Community Activities •and Perform Safety Program Evaluations	•12%	•61%
•4	•Provide Accident Investigation and •Reporting Services	•Accident Reporting, Accident Investigations, Countermeasure •Development, Accident Recordkeeping,	•9%	•49%
•3	•Provide Critical Safety Training and •Education	•Provide Motor Vehicle Safety Training, Provide Workplace Safety •Training, Provide CYS Safety Training, Collateral Duty Safety	•15%	•40%
•2	•Workplace Design and Engineering Review	•Perform and Process Range/Explosive site plan/submissions licenses, waivers and exemptions, •Provide Construction Project Reviews, Perform Ergonomic Surveys/Assessments	•15%	•25%
•1	•Manage and Direct Safety Core Programs	•Manage and Direct Safety Core Programs, Policy Development; •Command, Staff, and Plans Integration; Risk Management •Integration, Councils and Committees	•10%	•10%

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INSTALLATION SAFETY & OCCUPATIONAL HEALTH RESULTS (SAT)

RATIONALE

- FOCUS PRIMARILY ON RISK VERSUS COMPLIANCE
- SAFETY WILL PROVIDE BASIC SAFETY TRAINING AS PART OF COMMON LEVEL OF SUPPORT
- WILL GET NECESSARY SUPPORT FROM OCCUPATIONAL HEALTH/ INDUSTRIAL HYGEINE

ISSUES

- FUNDING FOR MOBILIZATION SUPPORT. HAVE TO SACRIFICE CORE FUNCTION WHEN THIS BECOMES A REQUIREMENT (INTERMITTENT)
- OCCUPATIONAL HEALTH/INDUSTRIAL HYGIENE FUNCTIONS NOT PART OF THE SSPs DEFINED IN THE SAT

PHASE I IMPLEMENTATION (FY05)

<u>Phase 1</u> focuses on collecting actual installation data and obtaining *GC/IC/SMC input and endorsement*

***<u>April 05</u>* garrison submission to IMA HQ**

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TEMPLATE TO EXPAND FROM SERVICE TO SSPs

Installation	Service	Work Years	$ Civilian Labor	$ Equipment	$ Materials	$ Contracts	$ Travel	$ Other	Total	Cost Percentage
Fort Belvoir	08. (Military) Personnel Services		$ 309,222.19	$ -	$ 11,030.87	$ 44.58	$ 1,676.29	$ -	**$ 321,973.93**	
	SSP Name									
	Provide Retiree Services									0%
	Manage Individual Military Personnel Information									0%
	Process Individual Personnel Actions and Provide Military Personnel Services to Students/Trainees									0%
	Process Separations and Retirements									0%
	Reductions									0%
	Issue ID Cards/Tag									0%
	Other (non-SSP)									0%
									$ -	0%

COMMON LEVELS OF SUPPORT IMPLEMENTATION

PHASE I - continued (FY05)

May – July

IMA Staff review and adjust

IMA leadership analysis & prioritization

Aug 05 **– Brief EXCOM & IMBOD**

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COMMON LEVELS OF SUPPORT IMPLEMENTATION

PHASE II (FY 06-07)

Oct 05 - Nov 06

- Garrisons given revised FY 06/07 funding targets & initial implementation guidance by Service, by SSP

- Garrisons focus on delivering funded SSPs & <u>begin</u> personnel realignment actions

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COMMON LEVELS OF SUPPORT IMPLEMENTATION

PHASE III (FY 07)

Full Implementation

- People moved in coordination with Standard Garrison Organization and CLS
- Dollars aligned with Service and SSP

Measure & evaluate performance through Activity Based Costing/Performance Management Review

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NSTALLATION MANAGEMENT AGENC

"Sustain, Support and Defend"

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